

JD of Staff Nurse

2.1 Management of Nursing Care

- 2.1.1 Awareness of the departmental vision, mission, objectives and its implementation.
- 2.1.2 Performs the duties as per the role and expectation of a nurse in providing comprehensive patient care.
- 2.1.3 Knowledge about the layout of the unit, number of patients and types of patient and their requirements.
- 2.1.4 Interaction, co-operation and team spirit with other staff members.
- 2.1.5 Performs assigned duties as per the department's protocol.
- 2.1.6 Maintains all registers used in the unit.
- 2.1.7 Accurate knowledge about the forms and formats.
- 2.1.8 Performs all special assignments as rostered.
- 2.1.9 Ensures the client is provided with appropriate information to make informed decisions relating to treatment, and care reflects client's preferences.
- 2.1.10 Able to discuss ethical issues related to area of practice with clients/families and the health care team.
- 2.1.11 Ensures documentation is current, accurate, timely and maintains confidentiality within a legal and ethical framework.
- 2.1.12 Demonstrates computer skills necessary to organize data for essential care delivery.
- 2.1.13 Evaluates client's progress toward expected outcomes, including treatments and health education, in collaboration with the client and the health care team.
- 2.1.14 Evaluates the effectiveness of nursing care seeking assistance and knowledge as necessary
- 2.1.15 Educates client to maintain and promote health according to client needs
- 2.1.16 Takes appropriate nursing actions in emergency situations and other situations that compromise client safety
- 2.1.17 Takes responsibility for maintaining own professional development, including mandatory organizational requirements, updating knowledge to reflect best practice, and sharing knowledge with others.
- 2.1.18 Contributes to the support, direction and teaching of colleagues to enhance professional development.
- 2.1.19 Maintains a professional portfolio.
- 2.1.20 Duties are rostered and rotating where a 24 hour, 7 day service is provided

2.2. Soft skill and Critical thinking

- 2.2.1 Demonstrates knowledge on AIDET (Acknowledge, Introduce, Duration, Explanation, Thank) and GST (Greet, smile, thank).
- 2.2.2 Utilizes effective communication skills in reporting pertinent information on time.
- 2.2.3 Maintains telephone etiquettes
- 2.2.4 Maintains professional decorum and communicates in English/Hindi in the areas of work with colleagues.
- 2.2.5 Inform Team leader/Supervisor of current activities on the unit and reports unusual occurrence, incidents or other problems and also follow up as needed
- 2.2.6 Utilizes changes of shift report to accurately and effectively to communicate patient condition and intervention

- 2.2.7 Ensure all documentation is clear concise and timely. Utilize appropriate clinical terminology

2.3. Professional Responsibility

- 2.3.1 Practices safely based on professional, ethical and legal standards in accord with relevant legislation, codes, and policies and upholds client rights derived from that legislation
- 2.3.2 Demonstrates commitment to the patients of Medanta and their health improvement.
- 2.3.3 Practices nursing in a manner that the client determines as culturally safe.
- 2.3.4 Promotes an environment that enables client safety, independence, quality of life, and health.
- 2.3.5 Demonstrates accountability for directing, monitoring and evaluating nursing care that is delegated to a registered Nurse.
- 2.3.6 Participates in regular Performance Reviews and contributes to peer review.
- 2.3.7 Maintains infection control principles.
- 2.3.8 Evaluates environmental safety, completes hazard identification and risk assessments.
- 2.3.9 Proactive and responsible in maintaining health and safety for clients, staff and public.

2.4. Nursing Admission Assessment

- 2.4.1 Performs comprehensive nursing assessment on all patients with consideration to clinical condition, pain activities of daily living, skin allergies, integrity, valuables, safety needs, age, mental, social and physical status.
- 2.4.2 Follows all aspects of the hospital policy in terms of safety, personal belongings, medico – legal entity, medications etc.
- 2.4.3 Assesses vital signs, important information and reports abnormalities to the consultant and team and carries out orders as per instructions.
- 2.4.4 Accurately and thoroughly documents nursing assessment and patient problems using appropriate clinical terminology.
- 2.4.5 Completes and documents ongoing assessment.
- 2.4.6 Assesses and communicates educational, spiritual, pain management and dietary needs to the concerned
- 2.4.7 Involves, communicates and educates the family members in the future plan of care
- 2.4.8 Initiates, maintains and concludes therapeutic interpersonal interactions with clients.
- 2.4.9 Communicates effectively, positively and courteously with clients and the health care team

2.5. Nursing Eligibility

- 2.5.1 Minimum GNM or BSc Nursing Required (Registration is mandatory)
- 2.5.2 Proficiency in English and Hindi is mandatory.
- 2.5.3 0–3 years of work experience; fresher's are welcome to apply