

## **Job Description - Staff Nurse**

### **➤ Nursing Eligibility:**

- Minimum GNM or BSc Nursing Required
- Proficiency in English and Hindi is mandatory.
- 0–3 years of work experience; freshers can also apply
- Female Candidates Preferred
- Should have valid Haryana Nursing Council Registration or should be willing to convert into Haryana Nursing
- Duties: All shift duties. Morning, Evening and Night
- Starting Salary: RS 23,000 CTC
- Selected candidate must be willing to relocate to Gurugram, Sector-38
- Hostel Accommodation available for Girls

### **➤ Job Responsibilities:**

#### **Management of Nursing Care**

- Awareness of the departmental vision, mission, objectives and its implementation.
- Performs the duties as per the role and expectation of a nurse in providing comprehensive patient care.
- Knowledge about the layout of the unit, number of patients and types of patient and their requirements.
- Interaction, co-operation and team spirit with other staff members.
- Performs assigned duties as per the department's protocol.
- Maintains all registers used in the unit.
- Performs all special assignments as rostered.
- Ensures the client is provided with appropriate information to make informed decisions relating to treatment, and care reflects client's preferences.
- Able to discuss ethical issues related to area of practice with clients/families and the health care team.
- Ensures documentation is current, accurate, timely and maintains confidentiality within a legal and ethical framework.
- Demonstrates computer skills necessary to organize data for

essential care delivery.

- Evaluates client's progress toward expected outcomes, including treatments and health education, in collaboration with the client and the health care team.
- Evaluates the effectiveness of nursing care seeking assistance and knowledge as necessary
- Takes appropriate nursing actions in emergency situations and other situations that compromise client safety
- Takes responsibility for maintaining own professional development, including mandatory organizational requirements, updating knowledge to reflect best practice, and sharing knowledge with others.
- Duties are rostered and rotating where a 24 hour, 7 day service is provided